

TRANSNATIONAL KICK-OFF WORKSHOP

STRENGTHENING INVOLVEMENT OF REPRESENTATIVES OF EMPLOYEES IN CONSULTATION AND INFORMATION"

FAI CISL HEADQUARTERS, VIA TEVERE 20, ROME

7-8 MAY 2018

The project is co-financed by the European Commission

STRENGTHENING INVOLVEMENT

7/5/2018



Short title: Strengthening Involvement Starting day: 01-12-2017 End: 30-11-2018 Duration (in months): 12



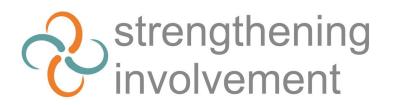


PARTNERS

Co-applicants	Country		
OBES	Greece	Associated	Country
DEOK	Cyprus	partners	
FAI CISL	Italy	Confederation of Labour PODKREPA	Bulgaria
Union Haddiema Maghqudin	Malta	Association of SA and Ltd companies	Greece



GENERAL CONTEXT



Previous surveys carried out by OBES in Greece, in cooperation with organizations in Italy, Romania and Spain, on information and consultation in enterprises in their respective countries showed that:

Directive 2002/14, on information and consultation and its transposition laws, has in many member-States major weaknesses, does not adequately cover the cases faced by employees' representatives, in particular cases of restructuring, acquisitions / mergers, mass redundancies, etc. and trade unionists are not sufficiently aware of their rights.



strengthening

GENERAL OBJECTIVE

«Strengthening Involvement» project aims at enhancing the exchange of information and good practices on the application of the Directive 2002/14 EC as well as strengthening of the participation of employees' representatives in procedures of information and consultation.

The project focuses on the exchange of experience between OBES and FAI CISL on the one hand and on the other with trade unions from small peripheral countries of southern Europe (Bulgaria, Cyprus, Malta) to promote European legislation and European cooperation as far as information and consultation are concerned.





ιατοϋπαλληλικών Σωυατείων

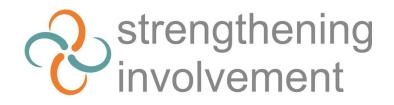
SPECIFIC OBJECTIVES

1. To study the implementation of EC / 2002/14 in the countries concerned (Greece, Italy, Bulgaria, Cyprus, Malta), to identify problems and good practices and to draw up proposals and recommendations for more effective use of information and consultation rights

2. To develop case studies and an electronic tool that will address employees' representatives.

3. To organize a series of transnational and bilateral workshops, between employee representatives and employers, to exchange information and good practices on legislation and practices of information and consultation in Greece, Italy, Bulgaria, Cyprus and Malta.

4. To organize a final transnational conference in Greece and to promote European and national legislation and its implementation in the Greek social dialogue in times of crisis



RESULTS

- Greek national preparatory workshop in Athens
- Transnational kick-off workshop in Rome

- 3 bilateral workshops between representatives of employees and employers in Bulgaria, Cyprus and Malta with the participation of representatives of OBES

- 15 case studies of information and consultation in cases of restructuring, mergers and acquisitions, mass redundancies etc. (3 from each country)

- An electronic tool in Greek, Italian, Bulgarian, Maltese and English,
- A closing transnational conference in Athens
- The project web site





Phase 1: Preparatory phase

Phase 2: Bilateral workshops

Phase 3: Development of case studies and electronic tool

Phase 4: Transnational conference in Athens,

Phase 5: Dissemination actions



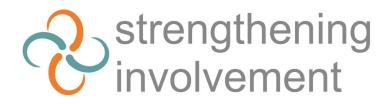


Phase 1: Preparatory phase

Organisation of a preparatory meeting in Athens

Organisation of a transnational kick off workshop in Rome





Phase 2: Bilateral workshops (May-July 2018)

- Bilateral workshop in **Sofia(Bulgaria)** between OBES, PODKREPA
- Bilateral workshop in Nicosia (Cyprus) between OBES, DEOK
- Bilateral workshop in Valetta (Μάλτα) between OBES, UHM

Results of each workshop will be **a national report** consisting of :

• Presentation of the <u>national legislation</u> concerning information and consultation with employees' representatives,

• Good and bad practices,

• Advices and recommendations to employees' representatives.





Phase 3: Development of case studies and electronic tool

The tool (available in Greek, Italian, Bulgarian, Maltese and English) will include:

Glossary,

Case studies,

Trade Unionists Guide INVOLVE,

Advices,

5 video interviews,

Self- assessment tool.







Phase 4: Transnational conference in Athens, November 2018

Phase 5: Dissemination actions, covering the whole duration of the project

